

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

GERARD TRAVERS and DARREN  
BEANLAND, on behalf of themselves and  
all others similarly situated,

Plaintiff,

-vs.-

FEDERAL EXPRESS CORPORATION,

Defendant.

Civil Action No. 2:19-cv-06106-MAK

**DECLARATION OF CARL CZIRAKY**

I, Carl Cziraky, declare as follows:

1. I am Manager, Hub Operations, for Federal Express Corporation (“FedEx Express”) in Linwood, Pennsylvania.

2. Between March 1999 and August 2006, I was the direct supervisor of Gerard Travers in my role as a Manager in the West Chester, Pennsylvania station. I recall he was in the military reserves and recall him deploying with the military outside the United States at some time when he reported to me.

3. I reviewed a copy of FedEx’s military leave records for Mr. Travers. A true and correct copy of what I reviewed is attached as Exhibit A. I neither have any reason to question those dates nor do I have any recollection that would allow me to verify whether those dates are correct. I cannot recall whether Mr. Travers took any other military leave from FedEx.

4. I recall Mr. Travers telling me on occasion that he performed military training on weekends in connection with his military reserve service. I do not recall him having to take unpaid leave to perform weekend military service.

I declare under penalty of perjury that the foregoing is true and correct.

Executed this 22 day of February, 2022 in Memphis, Tennessee.



Carl V. Cziraky

# 87294

**INDIVIDUALIZED NOTICE FORM [NOT COMMENCED, PPA]**

**Participant Name:** GERARD J. TRAVERS

**Employee Number:** 240843

**Benefit Formula:** PPA

**Confirmed Portable Pension Account Balance as of May 31, 2018:** \$33,011.33

**Class-Period Military Leave History Record:**

<b><u>First day of unpaid military leave</u></b>	<b><u>Last day of unpaid military leave</u></b>
1/25/2002	2/10/2002
3/18/2002	10/27/2002
2/10/2003	7/20/2003
6/7/2004	6/27/2004
8/2/2004	6/19/2005
2/16/2007	3/18/2007
10/19/2007	11/16/2008

**INDIVIDUALIZED NOTICE FORM [NOT COMMENCED, TPB]****Participant Name:** GERARD J. TRAVERS**Employee Number:** 240843**Benefit Formula:** TPB**Confirmed Straight Life Annuity Benefit:** \$ 911.53**Class-Period Military Leave History Record:**

<u>First day of unpaid military leave</u>	<u>Last day of unpaid military leave</u>
1/25/2002	2/10/2002
3/18/2002	10/27/2002
2/10/2003	7/20/2003
6/7/2004	6/27/2004
8/2/2004	6/19/2005
2/16/2007	3/18/2007
10/19/2007	11/16/2008